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PAKISTAN  
WATER AND POWER DEVELOPMENT AUTHORITY

752-WAPDA House Lahore

SECRETARY

No.S/AD(Coord)03003/MTG/1615-17  
Dated 22 / 06 / 2017

✓ Dy. General Manager Fin (Funds)  
Director General Fin (B&C)  
Director (Pension)

Sub: Minutes of Authority Meeting Held on June 12, 2017

Following decision(s) were made by Authority, in its meeting held on June 12, 2017 in respect of item note relating to your organization:

Action

**Item-10: Approval of Authority for Facilitating WAPDA's Pension Disbursement System**

Discussion

10.1 The Authority was apprised that under the existing system, pension disbursement to over 13000 WAPDA pensioners is made at the end of Distribution Cos. These Cos claim their dues so incurred through reimbursement from the WAPDA's Director Pension Office. Payables on this account have bulged to an enormous size of Rs.05 Billion due to difference of the disbursement and reimbursement.

10.2 Simultaneously WAPDA's own Pension Disbursing Units (PDU) functional at following five places are also making such payments to WAPDA's 3000 pensioners and those of DISCOs.

- i. Lahore.
- ii. Mangla
- iii. Tarbela Dam Project
- iv. CRRK
- v. Neelum Jhelum HPP.

10.3 Besides, for better service delivery the Authority also approved in 2013 the establishment of 22 Pension Disbursement Units (PDUs) in WAPDA to be activated as per need. For each of such PDU's three posts one each of AB&AO (BPS-16)



DW Pen  
Pension Implementation Pl  
29/6



O/o Director (Pension).	
Diary No:	dt:
Sr. B&AO (Pension)	
B&AO (Admn / Rev):	✓
B&AO (Rep./Legal/Rev):	
B&AO (Revision)	
(Payment)	

Dy: GMF (FUNDS) WAPDA

No: 120

29-6-17

Handwritten initials/signature

Accounts Assistant (BPS-15) and Naib Qasid were also created. But these PDU's could be activated so far, except at Lahore.

10.4 Since the aforesaid financial gap of Rs.05 Billion is creating problems for WAPDA's pensioners in receipt of their dues at the disbursing terminals of DISCOs, there is dire need to operate the WAPDA's PDU at new places. Addressing the disbursement problem and aiming at adding convenience to the pensioners, including direct on-line transfer of funds to their personal account through WAPDA's own system, the seven No. PDUs at places/offices mentioned below are being activated as authorized by the Authority.

- i) G.M Project (North) Peshawar
- ii) CMTL Thokher Niaz Baig
- iii) CE/PD CRD, D.I.Khan
- iv) G.M. Projects (South) Hyderabad
- v) WAPDA Engineering Academy Faisalabad
- vi) WAPDA Teaching Hospital Complex Lahore
- vii) WAPDA Hospital Gujranwala.

10.5 However, initially the facility of on-line transfer will be provided at the five existing PDUs. Activation of (Seven) more PDUs at different place is mainly for the purpose of bringing all WAPDA's pensioners to its own system from that of DISCOs. At present such pensioners are 13210 in number who will be gradually shifted to aforesaid 12-Nos. PDUs which may be subsequently increased as per need.

10.6 Regarding manning of the PDUs, working of the existing five pension disbursement units has proved that the approved yardstick of staff mentioned in Para 10.3 is insufficient especially when its functions are going to be augmented. The yardstick for each PDU may therefore be revised instead as follows:

1.	B&AO	1
2.	A/cs Asstt:	3
3.	Naib Qasid	1

10.7 Under GoP, Economy Measures for current financial year creation of posts is banned. It was therefore proposed that the existing posts of A.B&AO (BPS-16) for each of the Unit may be upgraded as B&AO(B-17) and two posts of Accounts Assistant from the



relevant office where such units are working may be transferred to the strength of Director Pension for the PDU.

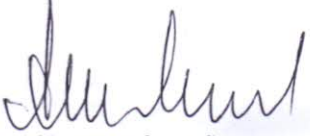
10.8 Foregoing in view, Authority's approval was solicited for the following:

- i. Up-gradation of the posts of AB&AO (BPS-16) to B&AO (BPS-17) for each PDU.
- ii. Filling of the posts of B&AO from the currently effective/valid waiting list of B&AO's appointment.
- iii. Transfer of two posts of Accounts Assistant (BPS-15/16) in respect of each PDU (05-Nos) from the sanctioned strength of Relevant office.
- iv. Engagement of following staff at lumpsum package from open market chargeable to contingencies budget for the 07-New PDU going to be activated with approval of Member Finance.
  1. Accounts Assistant 3 x 7
  2. Naib Qasid 1 x 7
- v. De-activation of PDU at NJHP and establishment of the same at WASC Islamabad.
- vi. Sanction/activation of PDU at WAPDA Teaching Hospital Complex Lahore in place of the one at G.M.(Water) Central office, Lahore (including in the 7-news PDUs).
- vii. Authorizing the Member Finance WAPDA to engage staff on contract/project completion basis for each PDU.

**Decision**

10.9 The Authority approved in principle the proposals as given in Para 10.8 above, with the directions that case be referred to GM (LA&R/HRD) office for their input/comments.

Further necessary action may be taken and implementation status be intimated to this Secretariat within a fortnight for information of the Authority.

  
(Amer Ahmad)  
Secretary WAPDA